

Full-Time Social Worker/Counselor

Job Description

Qualifications

Applicants for the full-time position of Social Worker/Counselor must have earned a Master's Degree from an accredited college or university in psychology, social work, counseling, or a related area. Preference will be given to candidates with work experience serving adolescents, and to candidates with special competencies, which will enhance the quality of the North Cook Young Adult Academy program. These specialized competencies may include multiple Illinois State certifications, and/or experience working in innovative programs with a proven record of success.

Reports to:

The Social Worker/Counselor reports to the Director.

Responsibilities:

Interventions

- Provides group and individual counseling – creates Group Counseling curriculum
- Provides crisis intervention, including mediation, as needed
- Implements Social Emotional Learning Curriculum and Restorative Practices
- Provides appropriate referrals as needed
- Connects students and their families with community resources, as needed
- Coordinates the provision of support services in cooperation with the director and the team.

Professional Responsibilities

- Prepares for, facilitates and attends mid-year/end-of-year conferences
- Prepares for and participates in parent/teacher conferences
- Works with the Director to collect all necessary data for reporting purposes
- Provides guidance related to graduation and post-graduation plans
- Serves as liaison with Off Site Service Providers and coordinates educational assignments
- Attends staff meetings and NCYAA professional development seminars, per schedule
- Fully and consistently adheres to all policies and procedures delineated in the *North Cook Young Adult Academy Policy Manual* and the *NCISC Policy Manual*
- Fulfills other responsibilities, as assigned by supervisory personnel

Learning Environment

- Supports other staff members
- Holds students accountable for their behavioral performance
- Assists with behavior management when not working with individuals or groups
- Creates and implements behavior management plans

Compensation and Terms of Employment:

Compensation for the full-time position of Social Worker/Counselor will be based on the applicant's experience. This is a TRS position. This position offers full benefits which include: health, vision, dental and life insurance. The North Cook Young Adult Academy is an equal opportunity employer.

Evaluation:

The Social Worker/Counselor is evaluated annually by the Director.